



Fiscal Year 2025 Community-Specific Integrated Emergency Management Course (IEMC) Application Process

Purpose:

To provide an overview of the Community-Specific Integrated Emergency Management Course (IEMC) Application Process for Fiscal Year (FY) 2025 (October 1, 2024–September 30, 2025). **The deadline for applying to the Emergency Management Institute (EMI) for a Community-Specific IEMC in FY25 is December 11, 2023.**

Applications must be submitted to your respective FEMA Region by this date.

Program Description:

Each year state, local, tribal, territorial, and specialized jurisdictions throughout the United States can apply to EMI to participate in a Community-Specific IEMC.

IEMCs are practical activity-based training workshops that place a jurisdiction's Emergency Operations Center (EOC) personnel in realistic crisis situations within a structured learning environment. The jurisdiction selects the hazard(s) and the Core Capabilities it wishes to include in both the plenary and activity components of the course to reflect the jurisdiction's hazards or events, EOC type, and organizations included in emergency plans.

Data reported in the applicable Stakeholder Preparedness Review and the Threat and Hazard Identification and Risk Assessment should be used as a basis for the request.

A Community-Specific IEMC builds awareness and skills needed to develop/refine and implement a jurisdiction's policies, plans, procedures, and mutual aid agreements in an EOC environment.

Skilled EMI curriculum specialists will conduct extensive virtual planning with jurisdictional staff to collect local information, identify critical infrastructure, study transportation systems, and analyze current response plans. From this information, activities are built to assess the jurisdiction's planned approach to specific hazards and to surface issues that the community may need to re-evaluate and develop corrective action plans.

Target Audience:

IEMCs are designed for personnel who fill specific emergency support positions within their community. A sample of appropriate attendees include:

- Chief elected officials and appointed officials from tribal, local, regional, state, and Federal emergency management organizations
- Senior-level personnel from response agencies and organizations
- Managers from Volunteer Organizations Active in Disasters (VOADs)
- Representatives from private organizations which participate in tribal, local, regional, and state responses

For a complete list of recommended attendees, refer to the ["Who Should Attend an IEMC" page](#) on the IEMC website at: <http://training.fema.gov/iemc/iemcpos.aspx>.

How to Apply:

Nomination packages for Community-Specific IEMCs include questions that require narrative responses addressing:

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- Community demographics and critical infrastructure
- Disaster history
- Accomplishments and improvements to emergency management capability
- Major strengths and areas for improvements
- Why the community is requesting an IEMC
- Requested activity and course specifics
- Preference of an on-campus delivery at the National Emergency Training Center (NETC) in Emmitsburg, Maryland, or a field delivery in the jurisdiction

For specifics on how to apply for a Community-Specific IEMC, please refer to the IEMC website "[How to Apply for Consideration for an IEMC](http://training.fema.gov/iemc/selprocess.aspx)" (<http://training.fema.gov/iemc/selprocess.aspx>.)

Deadline:

Applications must be received by the appropriate FEMA Regional Offices no later than December 11, 2023. Regional Offices should forward completed nomination packages to the Integrated Emergency Management (IEM) Branch at EMI no later than January 8, 2024.

Selection for Fiscal Year 2025 Community-Specific IEMC:

The review process for the awarding of FY2025 Community-Specific IEMCs is a collaborative effort between EMI and the FEMA Regions. The IEM Branch will review applications. If additional information is needed, the IEM Branch will contact and discuss the application packets with the appropriate FEMA Regional Office. The IEM Branch will provide the Superintendent of EMI with Community-Specific IEMC candidate recommendations for selection, to include the original prioritized ranking of application packets received from the FEMA Regions.

Notice to Applicants for EMI Courses:

Individuals applying for EMI classes will be required to register using the FEMA Student Identification (SID) number. This number will be used in place of the Social Security Number (SSN) on your application form. **The SSN is no longer required.**

How do I obtain my FEMA SID number?

1. To register, go online to the FEMA Student Identification System (<https://cdp.dhs.gov/femasid>).
2. Click on the "Register for a FEMA SID" button on screen.
3. Follow the instructions and provide the necessary information to create your account.
4. You will receive an email with your SID number. You should save this number in a secure location.

Request for Accommodation:

If you require a reasonable accommodation (sign language interpreters, Braille, CART, etc.), please make request NLT 15 days prior to the class start date. When making any requests, please provide details on the accommodation; however, **DO NOT** include medical or other personal information that is protected under the Privacy Act of 1974 or the Health Information Privacy Protection Act (45 CFR Part 160 Subparts A and E of Part 164).

Last-minute requests will be accepted; however, they may not be possible to fulfill. Please send these requests to the DHS/FEMA/EMI/Integrated Emergency Management Branch (IEMB) at FEMA-EMI-IEMB@fema.dhs.gov.

EMI Point of Contact:

For continual updates on the IEMCs and to sign up for the [IEMC free email subscription service](https://service.govdelivery.com/accounts/USDHSFEMA/subscriber/new?topic_id=USDHSFEMA_133) (https://service.govdelivery.com/accounts/USDHSFEMA/subscriber/new?topic_id=USDHSFEMA_133), click the link at the bottom of the page on our website to "[Sign up via our free e-mail subscription service](https://training.fema.gov/iemc)" (<https://training.fema.gov/iemc>).

For additional information on the IEMC program, contact the Integrated Emergency Management Branch at FEMA-EMI-IEMB@fema.dhs.gov.

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